## Exeter Library Association Board Meeting Sept. 9, 2024 6:30 pm – In-person

Attendance
☐ Laura Biancone, Vice-President ☐ Christy Resh, Treasurer ☐ Mariel Jordan, Secretary, ☐
□ Ibrahim Bangura, Member, □ Jordan Henning, Member, □ Brian Ackerman, Member,
Vice President Laura Biancone stated that an executive session was held on August 18th from
12:02 PM-1:43 PM to discuss personnel. Board members in attendance: Jordan Henning, Laura
Biancone, Brian Ackerman, Christy Resh, Mariel Jordan, Theresa Mowad (by phone)
Vice President Laura Biancone stated that an executive session was held today, September 9th
from 6:00 to 6:28 PM to discuss pending legal actions. Board members present: Laura
Biancone, Christy Resh, Mariel Jordan, Jordan Henning, Brian Ackerman, Theresa Mowad (by
phone)

## **Public Comment**

Meeting Called to Order at 6: 30 PM

Jeff Carson asked if the board president and assistant director are still in the same positions and if they are on the search committee for the new executive director. Mr. Carson read various sections from the library bylaws about the role of the board president and board member responsibilities as he feels the board president is not fulfilling their responsibilities. He stated his opinion that the board should make the current vice president the president of the board.

Susan Broome stated that the board president should be leading the board so the library board can work together. Mrs. Broome would like the board to encourage the current board president to step down and appoint the current vice president. She stated the current board president was involved in the firing of employees in Feb. 2023.

Roger Broome stated that the board minutes should include reports. He stated he will speak to the new executive director about accountability at the library.

Approval of Minutes **Motion to** Accept August 12, 2024 minutes Brian Ackerman, Second Jordan Henning. Motion carries.

Library Director's Report: Jordan Henning shared the director report including monthly statistics for patrons and usage of materials including technology usage. The report stated that proof of the library audit was completed by August 13. Usage of the study room was shared. Three employees will be attending the BCBL workshop on Cultivating a Positive Library Culture. Renew of tax exempt status has been completed. Materials to Exeter and Antietam back to school nights have been provided. The assistant director of the library will be serving on EDI committee.

Friends' Report: No report for friends

**Treasurer's Report**: Christy Resh presented the treasurer's report. The report showed the Total cash available was \$359,754.51 as of 8/31/24 (unaudited), Revenue for the month of August 2024 was \$9,802.66 received from the county/state, title source, gifts/donations/fundraisers, and fine/fees/ and copies. August 2024 YTD revenue was \$496.8K. August 2024 YTD expenses were \$340,178.76. Expenses for the month of August 2024 were \$46,161.04.

**Presentation of the Bills**: Christy Resh presented the bills. **Motion to** pay the August bills Ibrahim Bangura, Second Laura Biancone. Motion Carries.

**County System Update**: Mariel Jordan stated that she attended the Berks County Public Library Association meeting on August 21st. She stated that the BCPL board is currently working on a draft of the uniform requirements policy. The Reading Royals expressed interest in partnering with libraries for fundraisers, the passport challenge has been introduced to libraries, and the 2025 Funding Formula and Instruction Sheet has been finalized.

## **Committee Reports**

Fundraising: Theresa Mowad (Chair): The Reading Royals might have a possible fundraising opportunity.

Finance: Christy Resh (Chair): Christy Resh stated that she has started the draft of the budget for 2025.

Technology: Ibrahim Bangura (Chair): Ibrahim stated that the technology committee will meet next Friday.

Policy: Brian Ackerman (Chair): Brian stated that he has been reviewing bylaws from all 20 libraries and the policy committee will plan for a meeting.

Board Recruitment: No Update Strategic Plan: No update

## **Unfinished Business**

Executive Director Hiring Update: The executive director job posting has been reposted. Jordan Henning stated that he has reached out to other county librarians to share the job posting.

**New Business**: No new business **Training Opportunities**: None

**Board Member Comment**: Brian Ackerman stated that he believes our minutes are more than adequate for our meetings.

Next Meeting October 14, 2024, 6:30 PM, Virtual. The Library will be closed.

**Adjournment**: Motion to adjourn meeting Jordan Henning, Brian Ackerman second, motion carries. Meeting adjourned at 6:58 PM.